

Q4 and FY2014 Financial Results

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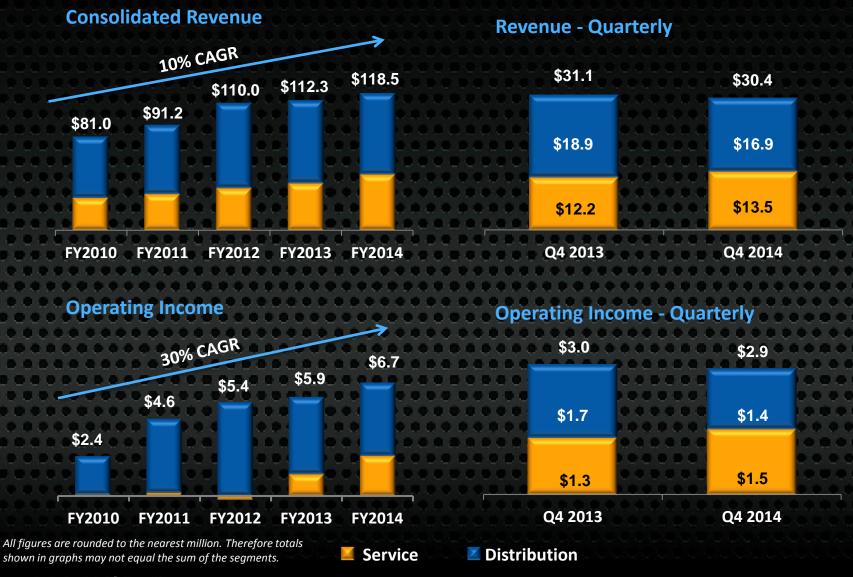
Fourth Quarter and Fiscal Year 2014 Execution

Strategy Continues to Deliver Strong Results

- Continued to execute our strategic plan
 - Acceleration of growth
 - Building momentum
- Achieved annual revenue growth for 10th consecutive year
 - Service segment continued double-digit growth, up 19% for the year
- Achieved operating margin expansion of 170 bps in Service segment
 - Demonstrating operating leverage
- Overall operating earnings up \$800,000, or 13%
- Year not without challenges:
 - Weather
 - Temporary softness in alternative energy markets

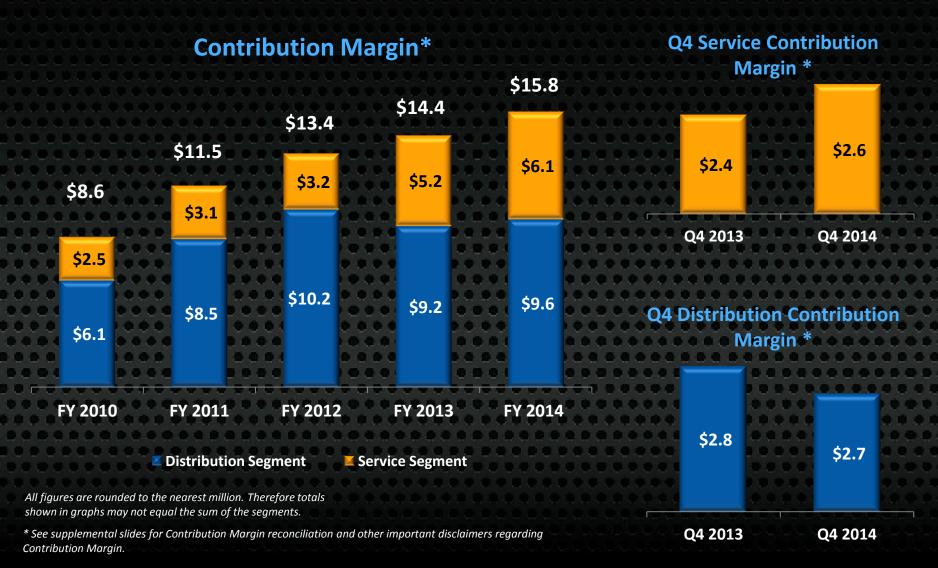


Record Annual Revenue & Operating Income



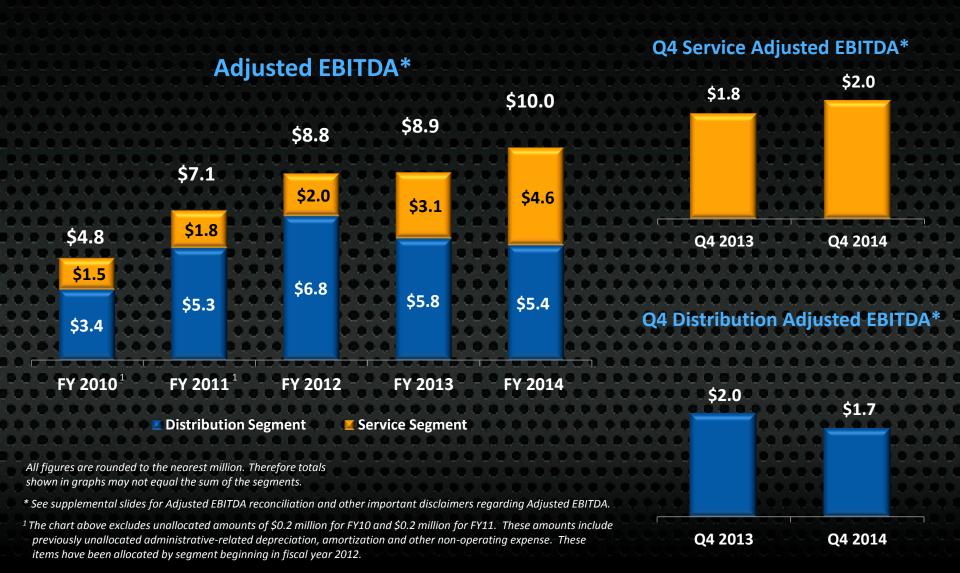


Strong Contribution Margin





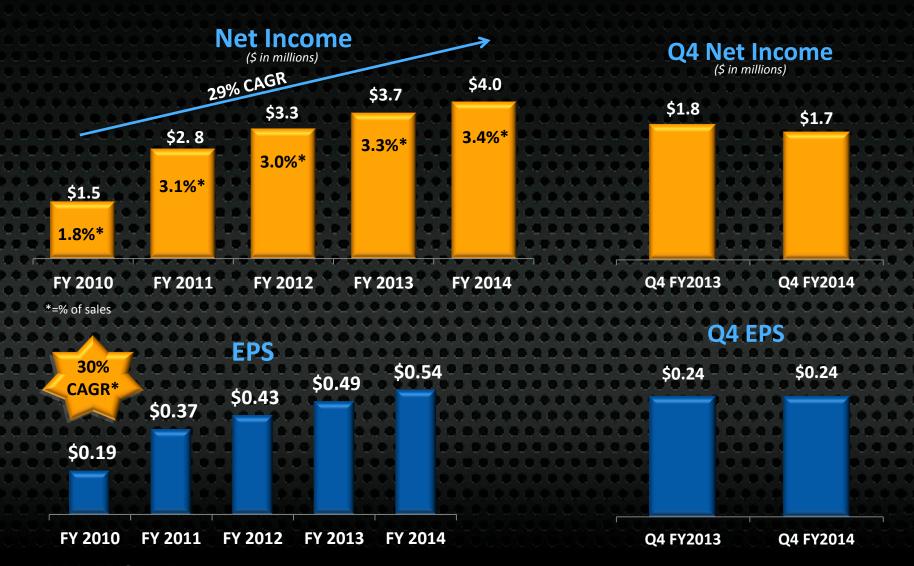
Strong Cash Generation





Better by every measure.

Strong Performance



Outlook

Continue to Execute Strategic Plan

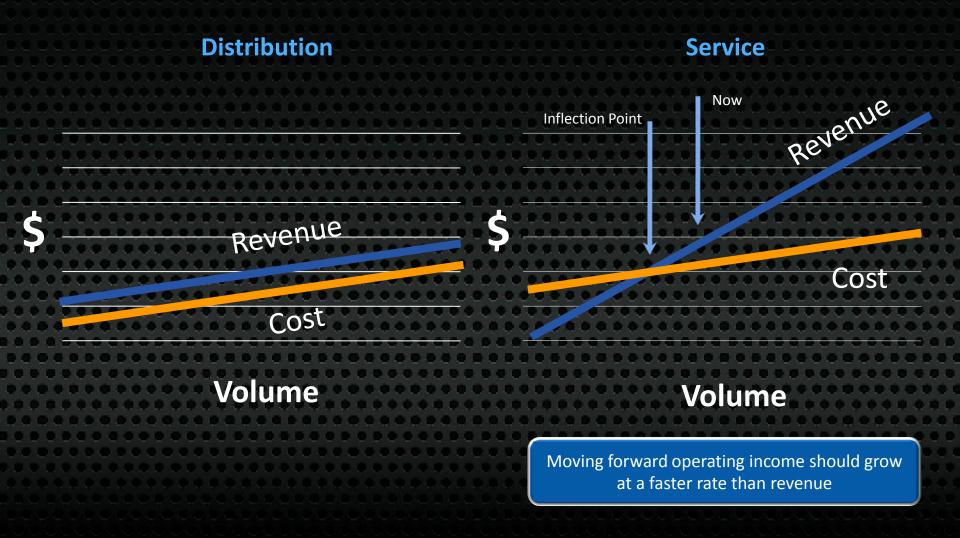
- Expect solid performance driven by Service segment growth
 - Expect to continue double-digit growth trend in Service segment
 - Distribution segment expected to rebound
- Strategic acquisitions will continue play an important role in top-line growth
- Service segment should demonstrate the inherent leverage in the business as
 Service segment operating income grows faster than revenue
 - Service will continue to become a much larger contributor to top-line revenue



SUPPLEMENTAL INFORMATION



Critical Mass – Service Inflection Point





Adjusted EBITDA Reconciliation

(\$ in thousands)

	F	2010	F	2011	F)	2012	F	Y 2013	F	Y 2014
Service Operating Income	\$	94	\$	192	\$	(175)	\$	1,311	\$	2,379
+Depreciation & Amortization	\$	1,136	\$	1,377	\$	1,959	\$	1,740	\$	2,144
+Other (Expense) / Income					\$	(37)	\$	(84)	\$	(141)
+Noncash Stock Comp	\$	256	\$	202	\$	263	\$	150	\$	230
Adjusted Service EBITDA	\$	1,486	\$	1,771	\$	2,010	\$	3,117	\$	4,612
Distribution Operating Income	\$	2,287	\$	4,395	\$	5,603	\$	4,635	\$	4,326
+Depreciation & Amortization	\$	742	\$	673	\$	937	\$	962	\$	801
+Other (Expense) / Income					\$	(11)	\$	(27)	\$	12
+Noncash Stock Comp	\$	323	\$	226	\$	290	\$	193	\$	297
Adjusted Distribution EBITDA	\$	3,352	\$	5,312	\$	6,819	\$	5,763	\$	5,436
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Service	\$	1,486	\$	1,771	\$	2,010	- \$	3,117	- \$	4,612
Distribution	\$	3,352	\$	5,312	\$	6,819	\$	5,763	\$	5,436
Unallocated	\$	167	\$	211	\$		\$	000	\$	
Total Adjusted EBITDA	\$	4,838	\$	7,083	. \$	8,829	- \$	8,880	. \$	10,048

*The Company believes that when used in conjunction with GAAP measures, Adjusted EBITDA, or earnings before interest, taxes and depreciation and amortization, which is a non-GAAP measure, allows investors to view its performance in a manner similar to the methods used by management and provides additional insight into its operating results. Adjusted EBITDA is not calculated through the application of GAAP and is not the required form of disclosure by the Securities and Exchange Commission. As such, it should not be considered as a substitute for the GAAP measure of net income and, therefore, should not be used in isolation of, but in conjunction with, the GAAP measure. The use of any non-GAAP measure may produce results that vary from the GAAP measure and may not be comparable to a similarly defined non-GAAP measure used by other companies.



Contribution Margin (\$ in thousands)

	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014
SERVICE					
Service Revenue	\$27,918	\$31,324	\$36,406	\$40,655	\$48,184
Cost of Service Sold	\$21,066	\$23,392	\$27,786	\$30,353	\$35,359
Gross Profit	\$6,852	\$7,932	\$8,620	\$10,302	\$12,825
Gross Margin	24.5%	25.3%	23.7%	25.3%	26.6%
Selling, Marketing & Warehouse Expenses	\$4,352	\$4,877	\$5,415	\$5,131	\$6,690
Contribution Margin	\$2,486	\$3,055	\$3,205	\$5,171	\$6,135
% of Revenue	8.9%	9.8%	8.8%	12.7%	12.7%
DISTRIBUTION					
Distribution Sales	\$53,143	\$59,862	\$73,614	\$71,641	\$70,324
Cost of Distribution Sales	\$40,701	\$44,496	\$55,110	\$54,539	\$53,359
Gross Profit	\$12,442	\$15,366	\$18,504	\$17,102	\$16,965
Gross Margin	23.4%	25.7%	25.1%	23.9%	24.1%
Selling, Marketing & Warehouse Expenses	\$6,342	\$6,879	\$8,336	\$7,870	\$7,349
Contribution Margin	\$6,126	\$8,487	\$10,168	\$9,232	\$9,616
% of Sales	11.5%	14.2%	13.8%	12.9%	13.7%
TOTAL	000000				
Total Revenue	\$81,061	\$91,186	\$110,020	\$112,296	\$118,508
Total Cost of Revenue	\$61,767	\$67,888	\$82,896	\$84,892	\$88,718
Gross Profit	\$19,294	\$23,298	\$27,124	\$27,404	\$29,790
Gross Margin	23.8%	25.5%	24.7%	24.4%	25.1%
Selling, Marketing & Warehouse Expenses	\$10,682	\$11,756	\$13,751	\$13,001	\$14,039
Contribution Margin	\$8,612	\$11,542	\$13,373	\$14,403	\$15,751
% of Revenue	10.6%	12.7%	12.2%	12.8%	13.3%

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