

Q1 FY2015 Financial Results

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Lee D. Rudow

President and CEO

John J. Zimmer

Sr. Vice President of Finance and CFO

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Long Term Objectives

Building a foundation for future growth while delivering near-term results

Service segment

- Double digit revenue growth through organic and acquisition strategy
- Take market share particularly in the Life Science space
- Grow pipeline of larger, multi-year enterprise opportunities
- Beyond the inflection point: Margin expansion at a greater rate than revenue growth

Distribution segment

- Maintain leadership position;
- Use strong cash generation to support the Service segment

Identify acquisition opportunities

- Consolidate the highly fragmented calibration industry
- Strategy: Increase capabilities, geographical expansion, greater scale
- Majority of opportunities: Revenue range of \$1-\$5 million
- Criteria: 4-6x EBITDA, Target IRR of 15%



First Quarter FY 2015 Execution

Modest top line growth

- Driven by organic Service segment growth of 3.4%
- Distribution sales of \$17.0 million consistent with the prior-year period
- Sales progressively improved through the quarter

Lower Distribution vendor rebates impacted margin

Bottom line

 Net income for the first quarter was \$0.4 million compared with \$0.7 million in prior-year period

Strong and flexible balance sheet

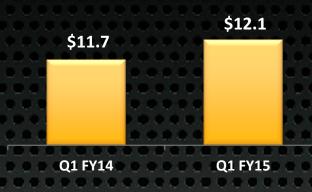
• Foundation for future investments and acquisition activity



Top-line Growth

(\$ in millions)

Q1 Service Segment



Q1 Distribution Segment



Consolidated - Annual





- Q1 Service segment revenue increased 3.4% to \$12.1 million due to organic initiatives
- Q1 Distribution segment performed relatively well in very competitive market

Operating Income

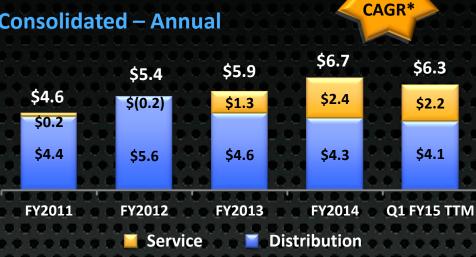
(\$ in millions)

Q1 Service Segment



\$0.7 Q1 FY14 Q1 FY15

Consolidated – Annual



- Q1 Service operating margin was 2.2%, down from 3.9% in the prior-year period
 - Impacted by mix of service work
- Q1 Distribution: reduced vendor rebates had 240 basis point impact on gross margin



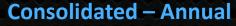
10.2%

Contribution Margin*

(\$ in millions)

Q1 Service Segment











Gross margin pressure more than offset
 2.6% improvement in Q1 Service segment selling, marketing and warehouse expenses



8.8% CAGR**

 ^{22.6%} Service segment CAGR (FY11-Q1 FY15 TTM)

^{*} See supplemental slides for Contribution Margin reconciliation and other important disclaimers regarding Contribution Margin.

^{**}FY2011 – Q1 FY2015 TTM

All figures are rounded to the nearest million. Therefore totals shown in graphs may not equal the sum of the segments.

Adjusted EBITDA*

(\$ in millions)

Q1 Service Segment



Q1 Distribution Segment



Consolidated – Annual



- 32.1% Service segment CAGR (FY11-Q1 FY15 TTM)
- Service segment Q1 FY15 TTM up 7.9% over Q1 FY14 TTM

9.7% CAGR**

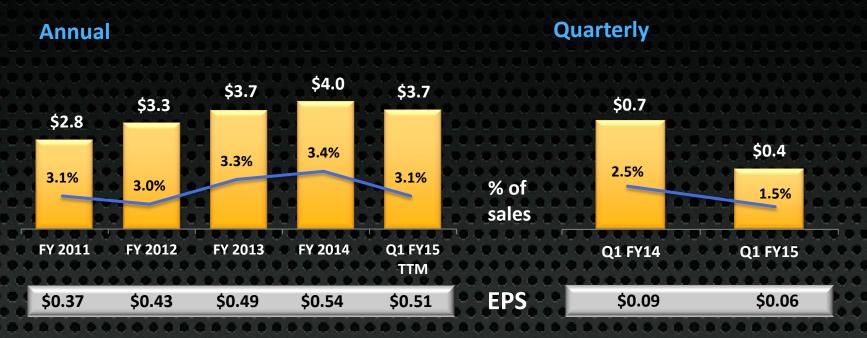
^{*} See supplemental slides for Adjusted EBITDA reconciliation and other important disclaimers regarding Adjusted EBITDA.

^{**}FY2011 – Q1 FY2015 TTM

All figures are rounded to the nearest million. Therefore totals shown in graphs may not equal the sum of the segments.

Bottom-line Performance

(\$ in millions)



- Net income CAGR of 9.2% since FY 2011
- Repurchase approximately 800 thousand shares of common stock in privately-negotiated transactions in FY 2014



Balance Sheet Supports Acquisition Strategy

(\$ in millions)





Return on Assets



Capital Expenditures



- Low debt levels to facilitate acquisition strategy, satisfy working capital and capital expenditure needs
- \$9.2 million in availability under revolving credit facility
- ROA target of 10%

FY2015 Outlook

Continue to Execute Strategic Plan

Realize the inherent leverage in the Service segment

Grow operating income at a faster rate than revenue

Maintain leading Distribution position

Margin opportunities are limited

Capital allocation focused on growth initiatives

- Leverage new online service interface: C3 Asset Management Software
 - Strengthened value proposition; opportunity to streamline servicing process
- Launch new, state-of-the-art website during the second quarter to support both segments
- Continue to evaluate service market acquisition opportunities



SUPPLEMENTAL INFORMATION



Adjusted EBITDA Reconciliation

(\$ in thousands)

	FY 2011		FY 2012		FY 2013		FY 2014		Q1 FY15 <u>TTM</u>	
Service Operating Income (loss) +Depreciation & Amortization +Other (Expense) / Income	\$	192 1,377 -	\$	(175) 1,959 (37)	\$	1,311 1,740 (84)	\$	2,379 2,144 (141)	\$	2,185 2,077 (142)
+Noncash Stock Comp Service Adjusted EBITDA	\$	202 1,771	\$	263 2,010	\$	150 3,117	\$	230 4,612	\$	250 4,370
Distribution Operating Income +Depreciation & Amortization +Other (Expense) / Income +Noncash Stock Comp	\$	4,395 673 - 226	\$	5,603 937 (11) 290	\$	4,635 962 (27) 193	\$	4,326 801 12 297	\$	4,127 763 (23) 319
Distribution Adjusted EBITDA	\$	5,312	\$	6,819	\$	5,763	\$	5,436	\$	5,186
Service Distribution Total Adjusted EBITDA	\$ \$ \$	1,771 5,312 7,083	\$ \$ \$	2,010 6,819 8,829	\$ \$ \$	3,117 5,763 8,880	\$ \$ \$	4,612 5,436 10,048	\$ \$ \$	4,370 5,186 9,556

The Company believes that when used in conjunction with GAAP measures, Adjusted EBITDA, or earnings before interest, taxes, depreciation and amortization, and noncash stock compensation expense, which is a non-GAAP measure, allows investors to view its performance in a manner similar to the methods used by management and provides additional insight into its operating results. Adjusted EBITDA is not calculated through the application of GAAP and is not the required form of disclosure by the Securities and Exchange Commission. As such, it should not be considered as a substitute for the GAAP measure of net income and, therefore, should not be used in isolation of, but in conjunction with, the GAAP measure. The use of any non- GAAP measure may produce results that vary from the GAAP measure and may not be comparable to a similarly defined non-GAAP measure used by other companies. The Adjusted EBITDA chart excludes an unallocated amount of \$0.2 million for FY11. This amount includes previously unallocated administrative-related depreciation, amortization and other non-operating expense. These items have been allocated by segment beginning in fiscal year 2012.

Contribution Margin

(\$ in thousands) **FY 2011 FY 2012 FY 2013 FY 2014** Q1 FY15 TTM **SERVICE** 31,324 36,406 48,184 48,583 Service Revenue 40.655 \$ 23,392 27,786 30,353 35,359 36,017 Cost of Service Sold **Gross Profit** 7,932 8,620 10,302 12,825 \$ 12,566 25.3% 23.7% 25.3% 26.6% 25.9% Gross Margin Selling, Marketing & Warehouse Expenses 4,877 5,131 6,645 6,690 5,415 **Contribution Margin** 3,055 3,205 5,171 6,135 5,921 9.8% 8.8% 12.7% 12.2% % of Revenue 12.7% DISTRIBUTION **Distribution Sales** 59.862 73.614 71.641 70.324 Cost of Distribution Sales 44.496 54.539 53,359 **Gross Profit** 18,504 16,965 15,366 17,102 16,679 Gross Marain 25.7% 24.1% Selling, Marketing & Warehouse Expenses 6,879 7.870 7,349 **Contribution Margin** 8,487 10,168 9,232 9,616 9.251 TOTAL Total Revenue 91.186 118.508 118.917 67,888 Total Cost of Revenue 84.892 88,718 89,672





Contribution Margin

% of Revenue

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