

Q3 FY 2015 Financial Results

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Long-Term Objectives

Leverage our strong foundation to drive future growth

Service segment

- Double-digit revenue growth through organic and acquisition strategies
- Take market share particularly in the Healthcare space
- Grow pipeline of larger, multi-year enterprise opportunities
- Continue margin expansion at a greater rate than revenue growth

Distribution segment

- Build upon leadership position to drive Service growth
- Use strong cash generation to invest in growth opportunities
- Expand product lines and improve margin mix

Make strategic acquisitions

- · Consolidate the highly-fragmented calibration industry
- Focus: Increased capabilities, geographic expansion, greater scale
- Majority of opportunities: Revenue range of \$1 million \$5 million



Third Quarter and FY 2015 Execution

Record third quarter revenue of \$31.1 million

- Service segment revenue of \$12.6 million, up 9.4%
- 23 consecutive quarters of year-over-year Service segment revenue growth
- Distribution sales down 2.9%

Strong operating leverage

Service segment operating income tripled to \$0.6 million

Cash generation

Consolidated Adjusted EBITDA* of \$2.4 million, an increase of 5.8%

Growth-focused investments





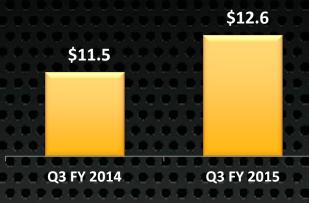




Top-line Growth

(\$ in millions)





Q3 Distribution Segment



Consolidated - Annual





- Record third quarter for the Service segment
 - Driven by organic & acquisition growth
- Distribution segment remains highly competitive

Operating Income and Margin

(\$ in millions)

Q3 Service Segment



Q3 Distribution Segment



Consolidated – Annual



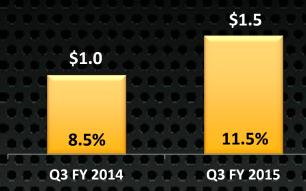
- Q3 Service operating income tripled to \$0.6 million
 - Operating margin was 4.5%, up 320 bps
- Q3 Distribution gross margin impacted
 190 bps by lower vendor rebates

10.1% CAGR*

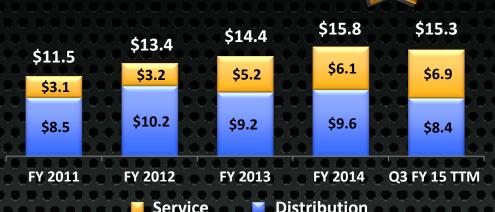
Contribution Margin* and % of Revenue

(\$ in millions)

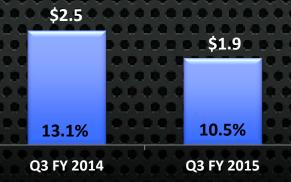
Q3 Service Segment



Consolidated – Annual



Q3 Distribution Segment



- 24.5% CAGR for Service segment (FY 2011-Q3 FY 2015 TTM)
- Cost discipline and lower performancebased compensation expense helped to offset Distribution gross margin pressure



7.9% CAGR**

^{*} See supplemental slides for Contribution Margin calculation and other important disclaimers regarding Contribution Margin.

^{**}FY 2011 - Q3 FY 2015 TTM

All figures are rounded to the nearest million. Therefore totals shown in graphs may not equal the sum of the segments.

Adjusted EBITDA* and Margin

(\$ in millions)

Q3 Service Segment





Consolidated – Annual



- Service segment up 69% quarter over quarter
- 34% CAGR for Service segment (FY 2011-Q3 FY 2015 TTM)
- Distribution segment: Strong cash generation



9.6% CAGR**

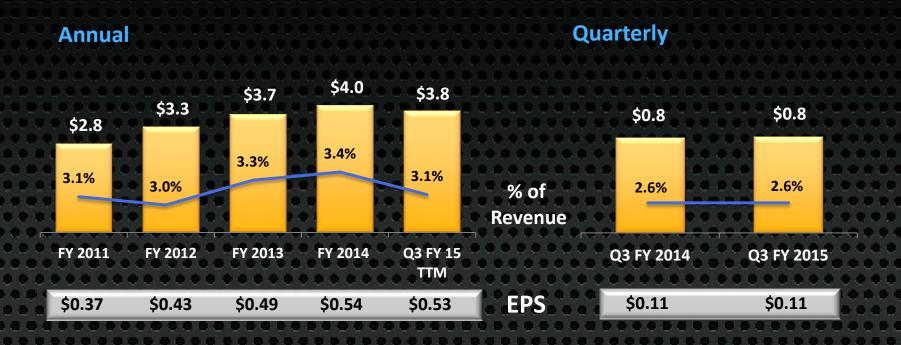
^{*} See supplemental slides for Adjusted EBITDA reconciliation and other important disclaimers regarding Adjusted EBITDA.

^{**}FY 2011 - Q3 FY 2015 TTM

All figures are rounded to the nearest million. Therefore totals shown in graphs may not equal the sum of the segments.

Bottom-line Performance

(\$ in millions)



• 8.8% CAGR for net income (FY 2011-Q3 FY 2015 TTM)



Balance Sheet Supports Acquisition Strategy

(\$ in millions)

Long Term Debt



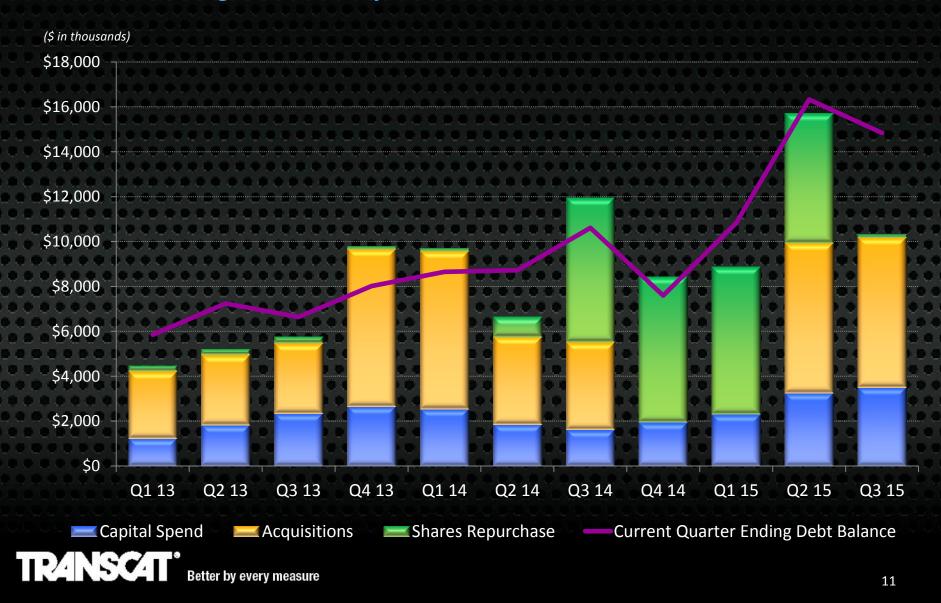
- \$12.7 million in availability under revolving credit facility
- CapEx focused on service capabilities and IT
- Financial flexibility to facilitate
 acquisition strategy, satisfy working
 capital and capital expenditure
 needs

Capital Expenditures



Generating Cash to Drive Key Investments

Historical Trailing 12 Month Key Investments and Current Quarter Debt Balance



FY 2015 Outlook

Continue to Execute Strategic Plan

- Grow operating income at a faster rate than revenue
- Capitalize on the organic opportunities in the Service space
 - Augmented growth from Ulrich acquisition
- Continue to capture Distribution market share and leverage leading position to drive Service growth
- Capital allocation focused on growth initiatives
 - Leverage new website and C3 software
 - Continue to evaluate service market acquisition opportunities



Upcoming Investor Relations Calendar

February 9-11 1:1s West Coast

Late May Q4 FY 2015 Earnings



SUPPLEMENTAL INFORMATION



Adjusted EBITDA Reconciliation

(\$ in thousands)

| | FY 2011 | | FY 2012 | | <u>F</u> | FY 2013 | | FY 2014 | | Q3 FY 15 <u>TTM</u> | |
|---|-----------------------|-----------------------------------|-----------------------|--|-----------------------|--------------------------------------|-----------------------|---|-----------------|---|--|
| Service Operating Income (loss) +Depreciation & Amortization +Other (Expense) / Income +Noncash Stock Comp Service Adjusted EBITDA | \$ \$ | 192 1,377 - 202 1,771 | \$ \$ | (175) 1,959 (37) 263 2,010 | \$ \$ | 1,740 (84) 150 | \$ \$ | 2,379 2,144 (141) 230 4,612 | \$ | 3,001 2,982 (186) 226 5,335 | |
| Distribution Operating Income +Depreciation & Amortization +Other (Expense) / Income +Noncash Stock Comp Distribution Adjusted EBITDA | \$ | 4,395 673 - 226 5,312 | \$ \$ | 5,603 937 (11) 290 6,819 | \$ \$ | 4,635 962 (27) 193 5,763 | \$ \$ | 4,326 801 12 297 5,436 | \$ | 3,581 728 18 335 4,662 | |
| Service Distribution Total Adjusted EBITDA | \$ \$ \$ | 1,771 5,312 7,083 | \$ \$ \$ | 2,010 6,819 8,829 | \$ \$ \$ | 3,117 5,763 8,880 | \$ \$ \$ | 4,612 5,436 10,048 | \$ \$ | 5,335 \$4,662 9,997 | |

The Company believes that when used in conjunction with GAAP measures, Adjusted EBITDA, or earnings before interest, income taxes, depreciation and amortization, other income and expenses, and noncash stock compensation expense, which is a non-GAAP measure, allows investors to view its performance in a manner similar to the methods used by management and provides additional insight into its operating results. Adjusted EBITDA is not calculated through the application of GAAP and is not the required form of disclosure by the Securities and Exchange Commission. As such, it should not be considered as a substitute for the GAAP measure of net income and, therefore, should not be used in isolation of, but in conjunction with, the GAAP measure. The use of any non-GAAP measure may produce results that vary from the GAAP measure and may not be comparable to a similarly defined non-GAAP measure used by other companies. The Adjusted EBITDA chart excludes an unallocated amount of \$0.2 million for FY 2011. This amount includes previously unallocated administrative-related depreciation, amortization and other non-operating expense. These items have been allocated by segment beginning in FY 2012.



Contribution Margin Calculation

| ands) | | / 2011 | | / 2012 | UU | v 2012 | | V 2014 | Q | 3 FY 15 |
|---|--|---|--|--|--|--|---|---|---|---|
| SERVICE | FY 2011 | | FY 2012 | | FY 2013 | | FY 2014 | | TTM | |
| Service Revenue | \$ | 31,324 | \$ | 36,406 | \$ | 40,655 | \$ | 48,184 | \$ | 50,793 |
| Cost of Revenue | | 23,392 | | 27,786 | | 30,353 | | 35,359 | | 37,263 |
| Gross Profit | \$ | 7,932 | \$ | 8,620 | \$ | 10,302 | \$ | 12,825 | \$ | 13,530 |
| Gross Margin | | 25.3% | | 23.7% | | 25.3% | | 26.6% | | 24.5% |
| Selling, Marketing & Warehouse Expenses | \$ | 4,877 | \$ | 5,415 | \$ | 5,131 | \$ | 6,690 | \$ | 6,588 |
| Contribution Margin | \$ | 3,055 | \$ | 3,205 | \$ | 5,171 | \$ | 6,135 | \$ | 6,942 |
| % of Revenue | | 9.8% | | 8.8% | | 12.7% | | 12.7% | | 12.7% |
| DISTRIBUTION | | | | | | | | | | |
| Distribution Sales | \$ | 59,862 | \$ | 73,614 | \$ | 71,641 | \$ | 70,324 | \$ | 70,892 |
| Cost of Sales | 0.0 | 44,496 | 0.0 | 55,110 | | 54,539 | 0.0 | 53,359 | | 55,216 |
| Gross Profit | \$ | 15,366 | \$ | 18,504 | \$ | 17,102 | \$ | 16,965 | \$ | 15,676 |
| Gross Margin | | 25.7% | | 25.1% | 0.0 | 23.9% | | 24.1% | 0.0 | 22.1% |
| Selling, Marketing & Warehouse Expenses | \$ | 6,879 | \$ | 8,336 | \$ | 7,870 | \$ | 7,349 | \$ | 7,283 |
| Contribution Margin | \$ | 8,487 | \$ | 10,168 | \$ | 9,232 | \$ | 9,616 | \$ | 8,393 |
| % of Sales | | 14.2% | | 13.8% | | 12.9% | 000 | 13.7% | | 14.9% |
| TOTAL | 90 | | | | | | | | 00 | 0000 |
| Total Revenue | \$ | 91,186 | \$ | 110,020 | \$ | 112,296 | \$ | 118,508 | \$ | 121,685 |
| Total Cost of Revenue | 00 | 67,888 | 00 | 82,896 | 000 | 84,892 | 9 9 0 | 88,718 | 0.0 | 92,479 |
| Gross Profit | \$ | 23,298 | \$ 5 | 27,124 | \$ | 27,404 | . \$ | 29,790 | \$, | 29,206 |
| Gross Margin | 00 | 25.5% | | 24.7% | 000 | 24.4% | 000 | 25.1% | | 24.0% |
| Selling, Marketing & Warehouse Expenses | \$ | 11,756 | \$ | 13,751 | \$ | 13,001 | \$ | 14,039 | \$ | 13,871 |
| Contribution Margin | \$ | 11,542 | \$ | 13,373 | \$ | 14,403 | \$ | 15,751 | \$ | 15,335 |
| % of Revenue | | 12.7% | | 12.2% | | 12.8% | | 13.3% | | 12.7% |
| | Service Revenue Cost of Revenue Gross Profit Gross Margin Selling, Marketing & Warehouse Expenses Contribution Margin % of Revenue DISTRIBUTION Distribution Sales Cost of Sales Gross Profit Gross Margin Selling, Marketing & Warehouse Expenses Contribution Margin % of Sales TOTAL Total Revenue Total Cost of Revenue Gross Profit Gross Margin Selling, Marketing & Warehouse Expenses Contribution Margin Selling | SERVICE Service Revenue Cost of Revenue Gross Profit Gross Margin Selling, Marketing & Warehouse Expenses Contribution Margin % of Revenue DISTRIBUTION Distribution Sales Cost of Sales Gross Profit Gross Margin Selling, Marketing & Warehouse Expenses Contribution Margin Selling, Marketing & Warehouse Expenses Contribution Margin % of Sales TOTAL Total Revenue Gross Profit Gross Profit Selling, Marketing & Warehouse Expenses Selling, Marketing & Selling, Selling, Selling, Selling, Selling, Selling, Selling, Marketing & Warehouse Expenses | SERVICE Service Revenue Service Revenue 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\$ 15,366 \$ 18,504 Gross Profit \$ 15,366 \$ 18,504 Gross Margin 25.7% 25.1% Selling, Marketing & Warehouse Expenses \$ 6,879 \$ 8,336 Contribution Margin \$ 8,487 \$ 10,168 % of Sales 14.2% 13.8% TOTAL TOTAL \$ 23,298 \$ 27,124 Gross Profit \$ 23,298 \$ 27,124 Gross Profit \$ 23,298 \$ 27,124 Gross Margin 25.5 | SERVICE FY 2011 FY 2012 F Service Revenue \$ 31,324 \$ 36,406 \$ 20,3392 27,786 \$ 31,324 \$ 36,406 \$ 36,406 \$ 32,392 27,786 \$ 36,200 | SERVICE FY 2011 FY 2012 FY 2013 Service Revenue \$ 31,324 \$ 36,406 \$ 40,655 Cost of Revenue 23,392 27,786 30,353 Gross Profit \$ 7,932 \$ 8,620 \$ 10,302 Gross Margin 25.3% 23.7% 25.3% Selling, Marketing & Warehouse Expenses \$ 4,877 \$ 5,415 \$ 5,111 Contribution Margin \$ 3,055 \$ 3,205 \$ 5,171 % of Revenue 9.8% 8.8% 12.7% DISTRIBUTION \$ 59,862 \$ 73,614 \$ 71,641 Cost of Sales 44,496 55,110 54,539 Gross Profit \$ 15,366 \$ 18,504 \$ 17,102 Gross Margin 25.7% 25.1% 23.9% Selling, Marketing & Warehouse Expenses \$ 6,879 \$ 8,336 \$ 7,870 Contribution Margin \$ 8,487 \$ 10,168 \$ 9,232 % of Sales 14,2% 13.8% 12.9% TOTAL TOTAL \$ 91,186 \$ 110,020 <td>SERVICE FY 2011 FY 2012 FY 2013 <t< td=""><td>SERVICE FY 2011 FY 2012 FY 2013 FY 2014 Service Revenue \$ 31,324 \$ 36,406 \$ 40,655 \$ 48,184 Cost of Revenue 23,392 27,786 30,353 35,359 Gross Profit \$ 7,932 \$ 8,620 \$ 10,302 \$ 12,825 Gross Margin 25.3% 23.7% 25.3% 26.6% Selling, Marketing & Warehouse Expenses \$ 4,877 \$ 5,415 \$ 5,131 \$ 6,690 Contribution Margin \$ 3,055 \$ 3,205 \$ 5,171 \$ 6,135 % of Revenue 9.8% 8.8% 12.7% 12.7% DISTRIBUTION 5 59,862 \$ 73,614 \$ 71,641 \$ 70,324 Cost of Sales 44,496 55,110 54,539 53,359 Gross Profit \$ 15,366 \$ 18,504 \$ 17,102 \$ 16,965 Gross Margin \$ 8,487 \$ 10,168 \$ 9,232 \$ 9,616 Contribution Margin \$ 8,487 \$ 10,168 \$ 9,232 \$ 9,616 York \$ 13,894 \$ 11</td><td>SERVICE FY 2011 FY 2012 FY 2013 FY 2014 EY 2014 Service Revenue \$ 31,324 \$ 36,406 \$ 40,655 \$ 48,184 \$ 20,3392 27,786 30,353 35,359 \$ 35,3</td></t<></td> | SERVICE FY 2011 FY 2012 FY 2013 FY 2013 <t< td=""><td>SERVICE FY 2011 FY 2012 FY 2013 FY 2014 Service Revenue \$ 31,324 \$ 36,406 \$ 40,655 \$ 48,184 Cost of Revenue 23,392 27,786 30,353 35,359 Gross Profit \$ 7,932 \$ 8,620 \$ 10,302 \$ 12,825 Gross Margin 25.3% 23.7% 25.3% 26.6% Selling, Marketing & Warehouse Expenses \$ 4,877 \$ 5,415 \$ 5,131 \$ 6,690 Contribution Margin \$ 3,055 \$ 3,205 \$ 5,171 \$ 6,135 % of Revenue 9.8% 8.8% 12.7% 12.7% DISTRIBUTION 5 59,862 \$ 73,614 \$ 71,641 \$ 70,324 Cost of Sales 44,496 55,110 54,539 53,359 Gross Profit \$ 15,366 \$ 18,504 \$ 17,102 \$ 16,965 Gross Margin \$ 8,487 \$ 10,168 \$ 9,232 \$ 9,616 Contribution Margin \$ 8,487 \$ 10,168 \$ 9,232 \$ 9,616 York \$ 13,894 \$ 11</td><td>SERVICE FY 2011 FY 2012 FY 2013 FY 2014 EY 2014 Service Revenue \$ 31,324 \$ 36,406 \$ 40,655 \$ 48,184 \$ 20,3392 27,786 30,353 35,359 \$ 35,3</td></t<> | SERVICE FY 2011 FY 2012 FY 2013 FY 2014 Service Revenue \$ 31,324 \$ 36,406 \$ 40,655 \$ 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