Q1 Financial Results

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This presentation will discuss some non-GAAP financial measures, which the Company believes are useful in evaluating our performance. You should not consider the presentation of this additional information in isolation or as a substitute for results compared in accordance with GAAP. The Company has provided a discussion of these non-GAAP financial measures and reconciliations of comparable GAAP to non-GAAP measures in tables found in the Supplemental Information portion of this presentation.

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First Quarter Fiscal 2018 Execution

Consolidated Results

Strong organic revenue: up 9.4% to \$36.3 million

Operating income consistent given investments to enhance operating infrastructure and one-off non-cash stock-based comp

Net income of \$0.9 million, or \$0.12 per diluted share

Service Segment

High single-digit organic growth; robust order level and pipeline throughout the quarter

33 consecutive quarters of YOY revenue growth

Experienced short-term labor constraint in labs; have sufficient physical capacity

Distribution Segment

Strong performance: sales up 11.4% with improved gross and operating margins

Higher demand from core Distribution customers, growing rental business and tailwind from oil & gas recovery

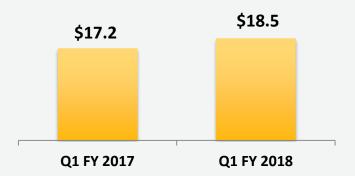
Increased sales opportunities driven by investments in e-commerce capabilities, web-based marketing and improved domain authority



Revenue

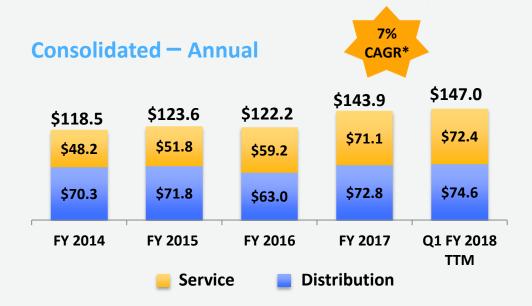
(\$ in millions)

Q1 Service Segment



Q1 Distribution Segment





- Solid organic revenue growth drove both segments
- Service segment has strong momentum
 - 15% Q1 FY18 TTM growth
 - 13% CAGR*

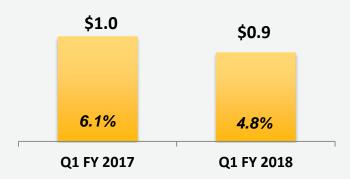
^{*}FY 2014 - Q1 FY 2018 TTM



Operating Income and Margin

(\$ in millions)

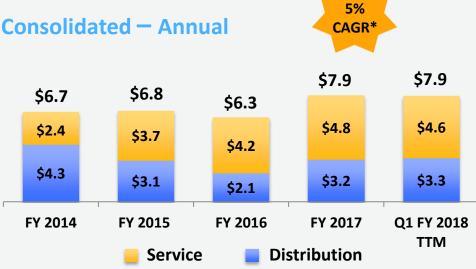
Q1 Service Segment



Q1 Distribution Segment



Consolidated — Annual



- Distribution margin improved 50 bps to 3.0%
 - Cost controls more than offset 90 bps impact of one-off non-cash stock-based comp expense
- Service gross margin negatively impacted by expenses to address short-term labor constraints and mix
 - Operating margin down 90 bps from stock-based comp expense

^{*}FY 2014 - Q1 FY 2018 TTM



13%

\$4.9

FY 2017

Distribution

\$5.3

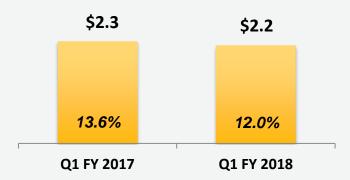
Q1 FY 2018

TTM

Adjusted EBITDA* and Margin

(\$ in millions)

Q1 Service Segment



Q1 Distribution Segment





\$3.1

FY 2016

Consolidated Q1 FY 2018 up 8%

Service

\$4.1

FY 2015

- Adjusted EBITDA* margin down 10 bps to 9.3%
- 25% CAGR for Service segment**
 - Validates strong operating leverage

\$5.4

FY 2014

^{*} See supplemental slides for a description of this non-GAAP financial measure, for Adjusted EBITDA reconciliation and other important information regarding Adjusted EBITDA.

^{**} FY 2014 - Q1 FY 2018 TTM



Net Income & Diluted EPS



- 4% CAGR for net income (FY 2014 Q1 FY 2018 TTM)
- Lower effective tax rate of 24.8% in FY18 Q1 due to the tax benefit from stockbased compensation awards
- Income tax rate expected to range between 34% and 36% for full year fiscal 2018*

^{*} FY 2018 tax rate expectation provided as of July 25, 2017



Financial Flexibility Supports Growth Strategy

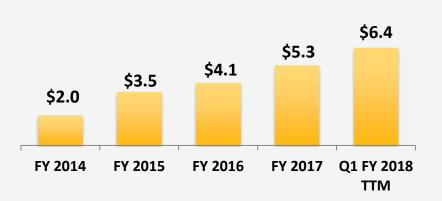
(\$ in millions)

Total Debt



- \$6.4 million available from credit facility as of June 24, 2017
- Total debt to TTM Adjusted EBITDA* 2.2x at quarter-end
- Q1 FY18 CapEx of \$2.1M for rental assets and customer-driven Service capabilities

Capital Expenditures



Cash Flow from Operations



^{*} See supplemental slides for a description of this non-GAAP financial measure, for Adjusted EBITDA reconciliation and other important information regarding Adjusted EBITDA.



FY 2018 Outlook* -- Strong Momentum

- Continued emphasis on improving Operational Excellence
 - Improve customer experiences, expand organic growth potential, and strengthen our acquisition integration process
- Fortifying structure with technology, people and processes
- Expect solid organic growth in the Service segment
- Optimistic Distribution segment performance will continue
- Remain selective and disciplined in acquisition and investment approach
- CapEx spend of \$6.0 million to \$6.5 million
 - Incremental spending planned for IT infrastructure to drive operational excellence and for customer-opportunity driven Service capabilities



Upcoming Investor Relations Calendar

Aug 30-31 IDEAS Midwest Conference (Chicago)

Sept 13 Annual Meeting

Oct 24 Q2 18 Earnings Release (Call on 10/25)

Nov 15-16 IDEAS Southwest Conference (DAL)

Supplemental Information





Adjusted EBITDA Reconciliation

(\$ in thousands)

	FY 2014		FY 2015		FY 2016		FY 2017		Q1 FY18 TTM	
Net Income	\$	3,984	\$	4,026	\$	4,124	\$	4,522	\$	4,472
+ Interest Expense		130		234		247		719		818
+ Other Expense / (Income)		129		111		48		51		56
+ Tax Provision		2,462		2,397		1,883		2,642		2,561
Operating Income	\$	6,705	\$	6,768	\$	6,302	\$	7,934	\$	7,907
+ Depreciation & Amortization		2,945		3,090		3,946		6,184		6,122
+ Other (Expense) / Income		(129)		(111)		(48)		(51)		(56)
+ Noncash Stock Compensation		527		507		359		453		803
Adjusted EBITDA	\$	10,048	\$	10,254	\$	10,559	\$	14,520	\$	14,776

In addition to reporting net income, a U.S. generally accepted accounting principle ("GAAP") measure, we present Adjusted EBITDA (earnings before interest, income taxes, depreciation and amortization, and non-cash stock compensation expense), which is a non-GAAP measure. We believe Adjusted EBITDA is an important measure of our operating performance because it allows management, investors and others to evaluate and compare the performance of our core operations from period to period by removing the impact of the capital structure (interest), tangible and intangible asset base (depreciation and amortization), taxes, and stock-based compensation expense, which is not always commensurate with the reporting period in which it is included. As such, we use Adjusted EBITDA as a measure of performance when evaluating our business segments and as a basis for planning and forecasting. Adjusted EBITDA is not a measure of financial performance under GAAP and is not calculated through the application of GAAP. As such, it should not be considered as a substitute or alternative for the GAAP measure of net income and, therefore, should not be used in isolation of, but in conjunction with, the GAAP measure. Adjusted EBITDA, as presented, may produce results that vary from the GAAP measure and may not be comparable to a similarly defined non-GAAP measure used by other companies.



Segment Adjusted EBITDA Reconciliation

(\$ in thousands)

	FY 2014		FY 2015		FY 2016		FY 2017		Q1 FY18 TTM	
Service Operating Income + Depreciation & Amortization + Other (Expense) / Income + Noncash Stock Compensation	\$	2,379 2,144 (141) 230	\$	3,693 2,362 (138) 224	\$	4,155 3,216 (64) 171	\$	4,769 4,660 (55) 217	\$	4,610 4,523 (56) 386
Service Adjusted EBITDA	\$	4,612	\$	6,141	\$	7,478	\$	9,591	\$	9,463
Distribution Operating Income + Depreciation & Amortization + Other (Expense) / Income + Noncash Stock Compensation Distribution Adjusted EBITDA	\$	\$4,326 801 12 297 5,436	\$	\$3,075 728 27 283 4,113	\$	\$2,147 730 16 188 3,081	\$	\$3,165 1,524 4 236 4,929	\$	\$3,297 1,599 - 417 5,313
Service Distribution Total Adjusted EBITDA	\$ \$ \$	4,612 5,436 10,048	\$ \$ \$	6,141 4,113 10,254	\$ \$	7,478 3,081 10,559	\$ \$ \$	9,591 4,929 14,520	\$ \$ \$	9,463 5,313 14,776

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